City Council Minutes

Council Chambers, City Hall

April 28, 2025

Present: Councillor Baldwin
Councillor Beamer
Councillor Bierk
Councillor Crowley
Councillor Duguay
Councillor Haacke
Councillor Lachica
Mayor Leal
Councillor Parnell
Councillor Riel
Councillor Vassiliadis

Staff: Brad Appleby, Director, Planning Development & Urban Design
Alan Barber, Associate City Solicitor
Richard Freymond, Commissioner, Finance & Corporate Support Services
Natalie Garnett, Deputy City Clerk
Jennifer Jones, Director, Cultural Services
Darryl Julott, Director, Economic Development
John Kennedy, City Clerk
Sheldon Laidman, Commissioner, Community Services
Blair Nelson, Commissioner, Infrastructure Planning & Growth Management
Jasbir Raina, Chief Administrative Officer
Brendan Wedley, Director, Strategic Communications & Service Peterborough

Call to Order

The meeting was called to order at 6:14 p.m.

Disclosure of Pecuniary Interest

Councillor Haacke declared a conflict with Report IPGPL25-020, Ontario Land Tribunal as the individual is a client.

Registered Delegations

Council Compensation Review, Report FCSFS25-008
Jim Austin, Monaghan Ward

Options to Eliminate Building Heights and Angular Plane Requirements, Report IPGPL25-018
Alan Deaton, 161 Crescent St

Notice of Motion
Marcia Steeves, Peterborough District Labour Council, Monaghan Ward
Patricia Scoffield, CUPE Local 1833 Library Workers, Ashburnham Ward

Consent Items

Moved by Councillor Parnell
Seconded by Councillor Duguay

That items 2024 Investment Report - Report FCSFS25-007, US Tariff Response – Procurement Policy - Report FCSMM25-001, and 2026 Community Wellbeing Fund, Report CSD25-003 be approved on Consent.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

2024 Investment Report, Report FCSFS25-007

That Council approve the recommendation outlined in Report FCSFS25-007, dated April 22, 2025 of the Commissioner of Finance and Corporate Support Services as follows:

That the 2024 Investment Report, outlined in report FCSFS25-007, dated April 22, 2025, of the Commissioner of Finance and Corporate Support Services, be received for information.

US Tariff Response – Procurement Policy, Report FCSMM25-001

That Council approve the recommendations outlined in Report FCSMM25-001, dated April 22, 2025 of the Commissioner, Finance and Corporate Support as follows:

a) That the US Tariff Response – Procurement Policy, Report FCSMM25-001 be received for information;

b) That the weighting of the value of the Social Value Questionnaire on procurements through RFPs and RFSQs be increased from a minimum of 5% to 10% to give greater weight to factors such as local presence and local knowledge;

c) That staff be directed to pause all non-essential conferences and trips to the US until further notice;

d) That when formulating the City's Economic Development Strategy for 2025 and future years, staff be directed to apply a goal of increasing the resiliency of Peterborough's economy from the impact of external influences;

e) That Council support and endorse the advocacy and engagement efforts of the City’s elected officials and staff to ensure that municipal voices and the concerns

of local businesses are effectively represented and understood by the provincial and federal governments regarding the potential tariffs on Canadian goods entering the US;

f) That staff be directed to continue monitoring potential changes around provincial and federal oversight on municipal purchasing and procurement and bring forward any recommendations to further amend the City's Procurement Policy; and

g) That staff be directed to continue to engage with local industries and businesses to determine what municipal supports will be needed to alleviate or mitigate the adverse impacts of US tariffs on these local businesses and industries.

2026 Community Wellbeing Fund, Report CSD25-003

That Report CSD25-003, be deferred until feedback can be provided by ACAC and other relevant City Advisory Committees.

Closed Session - Ontario Land Tribunal

Councillor Haacke due to his previously declared conflict, did not discuss or vote on the motion.

Moved by Councillor Duguay
Seconded by Councillor Parnell

That Council approve the recommendation outlined in Report IPGPL25-020, dated April 22, 2025, of the Commissioner of Infrastructure, Planning and Growth Management and the City Solicitor as follows:

That staff be directed to proceed as outlined in Closed Session Report IPGPL25-020 dated April 22, 2025, of the Commissioner of Infrastructure, Planning and Growth Management and the City Solicitor with respect to Ontario Land Tribunal Case OLT-25-00051, the Batten-White subdivision at 1225, 1261 and 1289 Parkhill Road West.

For (10): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Conflict (1): Councillor Haacke

Carried (10 to 0)

Council Compensation Review, Report FCSFS25-008

Moved by Councillor Baldwin
Seconded by Councillor Haacke

That report FCSFS25-008 be deferred, to obtain additional information on comparables.

For (3): Councillor Baldwin, Councillor Haacke, and Mayor Leal

Against (8): Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Lachica, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Lost (3 to 8)

Moved by Councillor Riel

That the question be put.

For (7): Councillor Bierk, Councillor Crowley, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Against (4): Councillor Baldwin, Councillor Beamer, Councillor Duguay, and Councillor Haacke

Carried (7 to 4)

Moved by Councillor Duguay
Seconded by Councillor Parnell

That Council approve the recommendations outlined in Report FCSFS25-008, dated April 22, 2025 of the Commissioner, Finance & Corporate Support Services as follows:

a) That the Council Compensation Review Report FCSFS25-008, be received for information;

b) That as a matter of policy, Council Compensation for the 2026-2030 term of Council, compensation for the Mayor and each Member Councillor be set as follows:

i. Commencing December 2026, compensation equal to the 75th percentile of the 2025 base compensation of the comparator group of municipalities as listed in Appendix A, indexed for the 2026 calendar year;

ii. That the base rate for each subsequent year of the term of Council be indexed annually in the month of December for each of the years 2027- 2029 equal to the inflationary increase provided to CUPE Staff bargaining groups; and

c) That a vehicle/transportation allowance and reimbursement be provided to all members of Council for the 2026-2030 term of Council as follows:

i. For the Mayor as head of Council a base allowance of $6,000

ii. A base allowance for each Councillor at 50% of the Mayor’s allowance - $3,000

iii. That Council travel expense claims for conferences and training include reimbursement for kilometres using the City's current posted mileage rate.

For (8): Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Lachica, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Against (3): Councillor Baldwin, Councillor Haacke, and Mayor Leal

Carried (8 to 3)

Mayor’s Housing Task Force for Housing Creation Implementation, Report IPGPL25-017

Moved by Councillor Riel
Seconded by Councillor Duguay

That Council approve the recommendations outlined in Report IPGL25-017, dated April 22, 2025, of the Commissioner of Infrastructure, Planning and Growth Management, as amended, as follows:

a) That Council provide direction regarding Recommendation 2 should there be a desire to amend City policies and/or by-laws as they relate to development applications under the Planning Act;

b) That Council direct staff to implement lapsing provisions in accordance with Provincial legislation and as described in Report IPGPL25-017 to address Recommendation 3 and to continue to monitor the impact and bring forward other tools as deemed appropriate;

c) That Council direct staff to report back on the suggestion to require sidewalks on one side of local streets by the end of the first quarter of 2026 as described in Report IPGPL25-017;

d) That d) be deferred to provide staff an opportunity to complete a tree inventory, as a result of the recent ice storm event.

e) That Staff be directed to develop a tree compensation policy/by-law for lands subject to Planning Act applications;

f) That Recommendation 9 regarding engineering design review and inspection fees be referred to the 2026 budget process as described in Report IPGPL25-017, and that Staff develop a procedure for Development Security Collection and Releases Procedures;

g) That Council consider Recommendation 10 addressed and implemented accordingly;

h) That staff be directed to provide options and any necessary implementing by-laws to establish Community Improvement Plan incentives for the City’s Strategic Growth Areas as part of the City’s Strategic Growth Areas secondary plan and Community Planning Permit system initiative in the second quarter of 2026;

i) That staff be directed to provide options and any necessary implementing by-laws to establish Community Improvement Plan incentives for multi-unit housing as described in Report IPGPL25-017 in the third quarter of 2026; and

j) That the City's Director, Planning, Development and Urban Design, and Manager, Development Planning, each be delegated the authority to determine the additional required information and material for each application on a case-by-case basis for the purposes of the complete application requirements contemplated by section 7.21.2 of the City's Official Plan.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Options to Eliminate Building Heights and Angular Plane Requirements, Report IPGPL25-018

Moved by Councillor Riel
Seconded by Councillor Duguay

That staff be directed to proceed with Option 2: Immediate Official Plan Amendment, as described in Report IPGPL25-018, which would expedite an Official Plan Amendment to remove building height restrictions and angular plane requirements without a respective implementing by-law.

For (8): Councillor Baldwin, Councillor Beamer, Councillor Crowley, Councillor Duguay, Councillor Haacke, Mayor Leal, Councillor Parnell, and Councillor Vassiliadis

Against (3): Councillor Bierk, Councillor Lachica, and Councillor Riel

Carried (8 to 3)

Notice of Motion

Moved by Councillor Crowley

That the question be put.

For (9): Councillor Baldwin, Councillor Beamer, Councillor Crowley, Councillor Duguay, Councillor Haacke, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Against (2): Councillor Bierk, and Councillor Lachica

Carried (9 to 2)

Moved by Councillor Bierk
Seconded by Councillor Lachica

Whereas during the 2025 budget process, Council approved changes to the Peterborough Public Library with the understanding that impacts to staff and programming would be minimal;

And whereas recent updates suggest the restructuring may affect multiple specialized positions and reduce programming capacity;

Therefore be it resolved that Council direct staff to provide an update to Council on this issue.

For (6): Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Haacke, Councillor Lachica, and Councillor Riel

Against (5): Councillor Baldwin, Councillor Duguay, Mayor Leal, Councillor Parnell, and Councillor Vassiliadis

Carried (6 to 5)

Other Business

There were no items of Other Business.

Confirmation By-law

Moved by Councillor Duguay
Seconded by Councillor Baldwin

That by-law 25-066 Being a by-law to confirm the proceedings of the Council at its meeting held on April 28, 2025, be approved.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Adjournment

Moved by Councillor Crowley
Seconded by Councillor Vassiliadis

That this meeting be adjourned at 7:24 p.m.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

_____

John Kennedy

City Clerk

_____

Jeff Leal

Mayor